

AGM: 16th January 2022

The AGM (and New Year) is a great opportunity to review what the club has been doing, it's current state as well as look to the future. The pandemic introduced new challenges for the club through 2020 and 2021 and it has been incredible to see how our volunteers stepped up to ensure activities were maintained whilst adapting and innovating to keep everyone safe against a background of changing and often conflicting advice.

The contents of the document below are pulled from the club Trello board, which you can view online if you prefer your information in a more card-shaped format: [St Agnes SLSC | Trello](#)

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1. Activities

This a list of all the activities the club undertakes. We've assigned a traffic-light label so we can see areas that are working well and those which could use some improvement.

GREEN	"GREAT", there are no outstanding actions. Of course, things can always be improved, and new ideas are always welcome!
YELLOW	"OK", things are safe and aligned with all policy, but we've identified something that needs to be addressed.
ORANGE	"ALERT", something here needs changing and needs our full attention.
RED	"STOP", this activity / function needs to be stopped subject to urgent review.

Where improvements are identified, the actions to address this will be recorded in our "To Do List", below.

Coached Youth Beach Sessions **(OK)**

Nipper & Junior Sessions on the beach. Well supported by a massive number of L1, L2 coaches, parent helpers and lifeguards. Incredible achievement to run a full programme of coaching in 2020 against the backdrop of Covid-19.

WHY YELLOW? During the 2021 season, issues were raised regarding the suitability and inclusivity of some activities undertaken by the younger nippers groups. Tasks to mitigate this are: - Induction for parent helpers and coaches in 2022. - Risk Assessed, age-appropriate activity guidance for all nipper groups

Coached Youth Pool Sessions **(GREAT)**

Larger groups remain running a 50:50 model. C19 remains a consideration but only impacting poolside operations and all groups are adapting well.

WHY GREEN? RAs all in place, pool approved operations. No complaints from lifeguards (this year), the risk of bullying in changing areas (2 incidents in 2019) has been mitigated by groups changing poolside in response to C19 restrictions.

Senior Beach Sessions (OK)

Thursday Night Senior Sessions, Slippery Eels, Running and Jumping 2021 saw largest regular attendance ever, and thanks to Jamie and Paul some of the group progressed to take their lifeguard award. The earlier "Genteels" group has grown in popularity to overtake the "Slippery Eels" group but this may be due to a post-session beer.

WHY YELLOW? Need to clarify relationship of both eels groups with the club and, provide safety cover and risk assessment if deemed a club activity.

Senior Pool Sessions (GREAT)

A weekly pool session - free to members. Tuesday 20:00-21:00 at Truro High School for Girls.

WHY GREEN? Good participation, Optional weekly programme from Jamie, Online booking system.

Training & Awards (ALERT)

This relates to the senior courses that require assessment: - Beach Lifeguard Award - First Aid / First Responder. - L1/2 coaching awards.

WHY ORANGE? After several amazing years in which the club has seen the largest numbers of lifeguards EVER both retaining and training for their award, Paul has decided to step down from the TA role and from coaching the beach lifeguard award. We need to figure out how to organise this (or find a way to clone Paul).

Premises (ALERT)

Our building at Trevaunance Cove. Recent works to the shower and changing areas have brought these up to spec, however the upstairs training room is still being used as storage which has resulted in damp and impact related issues.

WHY ORANGE? The following tasks will mitigate this:

- Reduce damp in upstairs changing area (In Progress)
- Stabilise ceiling in upstairs training area
- PROJECT: Additional Storage at the beach.

Governance & Communication (OK)

The committee is comprised of lovely people who put a lot of effort into running the club. Decisions are generally by consensus and the "training" and "committee" mailing groups appear to be working quite well to keep people in the loop/

WHY YELLOW? We haven't had an AGM since 2019 and the frequency of meetings has declined. We could do with some new people on the committee to drive new ideas and projects forward. Mitigating tasks: - Encourage greater participation in Committee / AGM.

Membership (GREAT)

727 members in total: - Youth (In Group: 298, Not in group: 69) - Senior (Full: 291, Social: 69)

WHY GREEN? This is a healthy and sustainable number, we are not seeking to increase the size of the club. Members can manage their subscription and groups on the online platform and this supports Julie with admin well.

Finance (YELLOW)

Andy continues to do a fantastic job of balancing the club's income & expenditure with an annual increase in reserves. This enabled the club to reduce membership fees during the pandemic to keep everyone involved. The club has a healthy balance of ~ £80K. The majority of this is unrestricted funds, with small allocations to shower project, boat project and the Hendy-Pinmar surfing devt fund.

WHY YELLOW? We need to sort out signatories for the current account (see task below)

Equipment (Green)

An amazing range of equipment, our main issue now is storage with Andy kindly storing some of our kit in his barn. There are always fixes and repairs to do but overall things are in good shape.

Lifeguard Patrols (Yellow)

We are one of only 6 clubs in the country to run active patrols. They have a demonstrable reduction on lifeboat / coastguard incidents and hence the risk of drowning. C19 necessitated solo / 2-person patrols through 20-21 but we are now back to a full team and standard shifts.

WHY YELLOW? Every patrol takes a great deal of hassling to fill the rota with volunteers, Mitigated by: - Work with parish council to explore funded options. - Work on increasing engagement and value proposition for volunteers to encourage engagement.

Competitions (Green)

When competitions were last on, Steve Instance's efforts had motivated record attendance amongst our Nipper and Junior members. The Surf Boat teams continue to fly the flag as the only adults representing the club. The challenge will be resuming this level of interest as the Covid-19 restrictions are lifted and the competition calendar comes back onstream.

Surf Boat (Green)

We have 3 surf boats with active Men's and Women's crews.

WHY GREEN? All 3 boats are usable and no-one has annoyed any harbour masters this year.

Merchandise (Green)

We offer a small range of merch for sale via the website. The club does not make any revenue from this. Items are produced on-demand by Granite Sports so there are no stock issues. GREEN: The granite sports thing is working well and doesn't leave us with bags of odd sizes kicking around.

Fundraising & Grants (Yellow)

C19 had a real impact on our fundraising events, although it was great to see the return of the Round-The-Rocks event in August. We have good access to grant funding and have had several successful bids in the last couple of years.

WHY YELLOW? As C19 restrictions fall away, we need to see a revival of active, community fundraising (and Nipper BBQs)

2. Projects & Ideas for 2022

These are the bigger ticket items that we would like to progress this year.

Transition to a Charitable Incorporated Organisation.

St Agnes Museum - A History of the club from 1995 - present.

Increase Participation 16-18.

Outdoor shower and plaque funded by donations in memory of Chops Lascelles

Corrections to names of founders on Honours Board.

Investigate funding for lifeguard cover from St Agnes COC and Parish Council.

3. Events planned for 2022

These is the standard stuff we get up to every year. Obviously, all this may be subject to change & cancellation due to Covid.

Frostbite Pool Competition

Equipment Sort Out Day

Arrange for board repairs.

First aid + first responder course

Coastal Surveillance Course

Dog Racing

Easter Lifeguard Patrols

NARS BL Course

Club tidy day

Organise Junior Patrols - Summer Holidays

Induction for parent helpers and coaches prior to beach sessions.

Max Hocking Nipper Fun Day (TBC)

SURF CADET DAYS

NARS BL Exam & Renewals

Bawden Rocks Day (AUGUST)

Carnival Float (AUGUST)

End of Season Ball (SEPTEMBER)

Rioja Challenge (SEPTEMBER)

Membership renewals (OCTOBER)

October Lifeguard Patrols

QUIZ Night at the Aggie (NOVEMBER)

Late Night Shopping BBQ (DECEMBER)

AGM (JANUARY)

4. To Do (Other)

Stabilise ceiling in upstairs training area

Recruit new TA and coach for lifeguard awards.

Risk Assessed, age-appropriate activity guidance for all nipper groups

5. In Progress

PROJECT: Additional Equipment Storage at the beach

The goal is to provide secure storage for the huge range and quantity of equipment we now have at the cove. The upstairs training room has gradually transformed into a kit store and in 2021, associated water ingress damaged the electrics in the changing area below and the ceiling in the training room.

PROJECT: A boat and coaching.

Tom Forehead, Lloyd Stein and Josh Ward have formed a subcommittee to investigate the purchase and operation of an IRB at the club. Funds to support this project come from the sale of the JetSki.

ISA and Barclays Account - change of signatories.

Andy is unable to enrol others for online access to the club account until they have registered with Barclays. Andy has provided forms to Joel and David F to progress this, but we were both thwarted by the bureaucracy of the process. We need to give it another go.

Encourage greater participation in Committee / AGM.

Well, you've read this far...

It would be great to see some new people getting involved this year - if you've got any ideas on how we can make our club run please consider getting involved:

- Our club has healthy reserves, a strong membership, established access to grant funding, and a history of innovation - the ideal platform for change or new projects.
- The administrative burden of being on the committee is low, most decisions are proposed and discussed via email and, more often than not, reach consensus quickly. Our committee meetings tend simply to be an opportunity to share divisional success / challenges and are generally 90 minutes every couple of months.
- You can chose to hold a specific role, or just to be part of the committee.
- You get to work with a bunch of people who are collaborative and all share a love of the club and a desire to see everyone in it have the opportunity to fulfil their potential.

At the AGM, all roles are up for grabs and it's really healthy for there to be some shuffling about and to have new people bringing new ideas to the committee. If multiple people apply for one role, it will be put to a vote at the AGM. Please note that only current members can vote.

Many thanks for your support in 2021 and here's to a great 2022!

Joel Henthorn
Chair, St Agnes SLSC